

**Edison Elementary**  
**CSC Meeting Minutes**  
**November 12, 2015**

**Vision:**

Edison Elementary is committed to being a collaborative learning community where rigorous academics and character education ensure the development of the whole child. We design learning experiences to meet the unique learning needs of each student so that all of our children develop 21st Century skills: critical thinking and reasoning, information literacy, self-direction, collaboration and invention/innovation. We celebrate curiosity and creativity in the development of life-long learners.

**Values:**

Students First, Community, Fun, Respect, Integrity, Collaboration, Equity, and Accountability

**Meeting Norms:**

Aim for consensus  
Assume positive intentions  
Members will share ideas openly, but try to stay on topic  
Time keeper, try to keep to one hour  
Everyone puts ideas on the table  
We work to represent our stakeholders  
Respect other perspectives  
Ask clarifying questions  
Listen with respect  
Commit to our values  
Focus on needs of the school and community, respect confidentiality

**Attendance:** S. Whitelock, J. Wieser, A. Lahner, A. Larson, M. Klute, L. Lastowka, A. Spires-Delong, P. Wituski, E. Bisceglia, A. Swift

Welcome by CSC chair

Mary Klute

- Meeting procedure-Work session will follow the agenda. Floor will open up at end of meeting for other issues/ discussions if necessary.

Differentiated Roles – Now Teacher Leadership and Collaboration Model

- Review application
- Budget –
  - Two .5 FTE Team Leads – Cost to School: \$19,690, Cost to District: \$62,443
  - Team Leads Stipend - \$3000 each (Senior Team Lead would be \$5000) – paid by district
  - Team Specialist - \$1500 each - paid by district
- Decisions to be made:
  - The team thinks we should have Team Leads (not Senior Team Leads) so teachers do not evaluate their colleagues.
  - The team wants to ensure that teachers hired for the Team Lead role also are very invested in the Intervention teacher role.
- Approval – Application is approved

Next meeting date:

December 3